



POSITION DESCRIPTION: Middle School ELA Teacher

REPORTS TO:

Head of Secondary

EMPLOYMENT GOALS:

Tsinghua International School seeks an experienced and passionate Middle School English Teacher to join our dynamic team of educators. The successful candidate will inspire students to become confident, articulate, and critical thinkers through a rigorous and engaging English language and literature program aligned with international best practices.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Teach middle school English classes (Grades 6–8), focusing on reading, writing, speaking, and listening skills.
- Design and implement a balanced literacy curriculum that includes literature study, grammar, vocabulary, and writing across genres.
- Differentiate instruction to meet the diverse learning needs of students from multilingual and multicultural backgrounds.
- Integrate 21st-century learning skills and technology into daily instruction.
- Assess student learning using varied formative and summative assessments; provide timely, constructive feedback.
- Foster a classroom environment that supports creativity, inquiry, respect, and academic excellence.
- Collaborate with grade-level and subject-area colleagues to ensure alignment of curriculum and learning outcomes.
- Participate actively in school events, advisory programs, professional learning communities, and extracurricular activities.
- Communicate regularly with parents and guardians to support student growth.

QUALIFICATIONS:

- Bachelor's degree in **English, Education, or a related field** (Master's degree preferred).
- Valid **teaching certification** or licensure from a recognized educational body.
- Minimum **3+ years of teaching experience**, preferably in an international or bilingual school environment.
- Demonstrated understanding of middle school pedagogy and adolescent development.
- Experience with standards-based grading, inquiry-based learning, or project-based learning is an asset.
- Strong interpersonal, communication, and organizational skills.
- Commitment to the school's mission, vision, and core values.